Careers Network **NEWSLETTER**





Spring 2021 Edition 11

Welcome to the Spring 2021 edition of the Careers Network Newsletter. In this edition we have included updates about what is happening locally with different services, information about new resources, news and events. Please feel free to share.

New Launch! SEND Local Offer

The SEND Local offer website launches on 25 January.

The Local Offer is the place that provides and directs you to information that will support children and young people with Special Educational Needs and Disabilities (SEND).

It helps parents, children and young people aged 0 to 25 years find information about specialist and targeted services and activities in North East Lincolnshire.

Look out for the launch on the 25 January where we will be highlighting some of its great features:

- How children and young people and their parents/carers help shape the offer
- Opportunities for education, training and work tailored to SEND young people
- Links to local and national support
- Daily updates
- The EHCP Hub
- Real stories of our children and young people and their families

Save the SEND Local Offer to your browser as your central hub for SEND information.





HOPathways is a brand new and exciting, digital platform which was launched in the Autumn via Lincs2 in North East Lincolnshire, to support students from Year 9 to post-16 and features online activities and resources covering studying, revision, motivation and resilience.

It will allow the careers curriculum to be fully integrated with HOP's outreach provision to ensure our young people have advice and guidance to make decisions and take their future steps.

HOP have teamed up with MADE Training, Positively MAD, Luke Staton, PUSH and using HOP resources to provide help with:

- Pathways for the future
- Pathways to exam success
- Pathways to build resilience
- Pathways to support wellbeing
- **Pathways** to motivate

It is easily accessible for students and teachers via https://www.lincs2.co.uk/ using normal log in details and by clicking on the HOPathways tile

With free* materials that include exciting videos, guided workbooks and the possibility of rewards and incentives too. HOPathways is easy to access and use and is perfect for individual and class delivery but also for remote or blended learning too.

*For further details and check access to resources, please contact Fiona.Berry@hull.ac.uk









By Fiona Headridge and Lucy Gray f.headridge@humberlep.org and l.gray@humberlep.org

COMPANY UPDATE

Careers in Context: a can do guide

As we enter another phase of remote learning, for most, there are more and more questions around how to continue with CEIAG over this period.

It would be useful to revisit the *Careers in Context: a can do guide* which was one of the CEC's most popular support documents last year, with well over 2,000 views.

The Careers in Context: a can do guide, helps you to think about how to continue and maximise careers education under Covid restrictions. It will give you confidence to make decisions about what constitutes good careers guidance in the context of Covid-19 and inspiration on how to offer quality support and guidance at this difficult time.

You can find it here: <u>Careers in</u> <u>Context 2020: Can Do Guide for</u> <u>Career Leaders | CEC Resource</u> <u>Directory</u>

(careersandenterprise.co.uk)

Recruiting Enterprise Advisers

CEC launched a national campaign on Monday 11 January to find more Enterprise Advisers to support schools https://enterpriseadviser.careersandenterprise.co.uk/ becoming-an-enterprise-adviser/

The campaign will be largely based on social media and encourages business professionals to dedicate a small amount of time each month to supporting schools. As you will probably know, the wealth of opportunities EAs can bring to a school really can make a huge difference.

If you see the campaign, please share it and talk about the benefits you get from your Enterprise Adviser if you have one. If you don't have an Enterprise Adviser, please get in touch.

LMI Humber

LMI Humber is a dedicated Labour Market Information website in the Humber www.lmihumber.co.uk and has undergone some development work recently to enhance the information and resources available on the website.

Updated LMI nationally, regionally & locally New LMI from other areas in the UK for those people who are not intending on staying in the Humber to learn or work and for those who are interested in sectors and jobs that don't exist in the Humber, This new information can be found at https://lmihumber.co.uk/lmi/

Sector Specific Information Each sector has been updated with new real life video's showcasing what it's like to work in the sector as well as new links to sector specific sites. This information can be found in the drop down sector pages, an example is the construction sector

Trends This section has been updated with information from the shape your future booklets and additional links https://lmihumber.co.uk/trends/

Employment This section has been updated with National Minimum Wage information

Further Afield LMI from other regions has been updated https://lmihumber.co.uk/further-afield/

Resources - Lesson new LMI lessons and activities in this section for young people to access and complete while working from home https://lmihumber.co.uk/lesson-plans/ We are currently facing unprecedented times and the Labour Market is predicted to change rapidly in the coming months, I will be keeping you updated through www.lmihumber.co.uk newsletters and on twitter @Imihumber.

Newsletters – A new student and career adviser newsletter has been designed to support promotion of LMI within schools and colleges. You can access the newsletters here https://lmihumber.co.uk/lmi-snippets/

For further information contact Tina Jenkinson, LMI Project Manager on 07748 980169 www.lmihumber.co.uk



Introducing the Jobcentre Plus Schools Adviser

Tracey Dennis is the Jobcentre Plus Schools Adviser for North East Lincolnshire.

The role provides support to schools to help them in their statutory duty to deliver independent, high quality and impartial careers advice to students aged 12 to 18 and to support those young people identified as being in danger of becoming Not in Employment Education or Training (NEET) or who might otherwise be disadvantaged in the labour market.

The type of support Tracey can provide to secondary schools/colleges includes:

Presentations with audio for you to deliver inhouse on:

CVs

Preparing for Interview
Interview Skills

Strength-Based interviews (these are becoming much more common. Nestle, Aviva, Network Rail, McDonalds all do these now)

- Apprenticeships & Traineeships information sessions
- Employment and skills support including mock interviews
- Support with Employer Engagement

(due to Covid restrictions, support is currently offered virtually through Microsoft Teams)

Please contact Tracey on tracey.dennis1@dwp.gov.uk for further information



Youth Zone announcement

The name of the Youth Zone to be built in Grimsby Town Centre was revealed during December.

Drum roll please ... the name of Grimsby's Youth Zone is ...



With the strapline - Look Beyond Your Limits

We also have a brand reveal video, created by young people from Grimsby, to accompany the release: https://youtu.be/yIIJD2PSXZQ

If you would like to find out more please visit our new website: www.horizonyouthzone.org

Thank you for your support to this point and we look forward to continuing to work with you as we move into the construction phase of the project. Planning Consent is expected to be granted very soon.

If you do have any questions about Horizon Youth Zone – please contact mark.blundell@onsideyouthzones.org

Your Voice Your Vote

Thank you to all the schools and colleges who took part in the 'Your Voice Your Vote' annual consultation, in September and October last year.

We are pleased to announce that we received 3676 votes from young people this year and the top 2 issues remain:

- 1. Mental health with 19% of the vote and
- 2. Knife crime with 14% of the vote

These were closely followed by skills for life with 13% of the vote. The votes have been shared with the Children and Lifelong learning Scrutiny Group and Full Council locally as well as fed into the UK Youth Parliament Make Your Mark campaign.

Our next steps are to hold an online 'Youth Voice Matters' event on Wednesday 10th March 6-8pm for young people to engage with key decision makers and decide what we can do on these issues for the coming year.

If you have students who would be interested in taking part, numbers are limited and booking is essential so please get in touch with Pippa Curtin for more information and to book places Pippa.curtin@nelincs.gov.uk

Young People's Support Services

Targeted careers information, advice and guidance services

YPSS continue to offer targeted careers information advice and guidance services which is currently being undertaken remotely, predominantly through the use of Microsoft Teams.

Thank you for your ongoing support whilst we continue to adapt to this new way of working and for helping this to go as smoothly as possible.

During March-April we start planning our follow up work for the upcoming year 11 leaver cohort. The MI team will be making contact to obtain full cohort lists from academies, which enables us to effectively undertake our statutory duties and for future

destination reports should you require these.

Just a reminder that we also offer additional optional purchased services to assist academies with meeting the responsibilities covered in the Careers Strategy and Gatsby Benchmarks, such as single or 3-year destination reports and giving careers guidance to students who fall outside of YPSS' targeted services.

All YPSS Careers Advisers are qualified to at least level 6 and we hold the Matrix standard for quality information advice and guidance.

Please contact YPSS.MIS@nelincs.gov.uk for further information.



Apprenticeships

We know it's a busy and unusual term for everyone, so we're here to help get you prepared for National Apprenticeship Week 2021 with as much notice and as little fuss as possible!

We've got everything you need, including a brandnew digital **Activity Pack**, updated **Subject Snapshot** guides, a fun and interactive **apprenticeship quiz**, a **virtual activities** guide, an apprenticeship **case study** film and much more!

We know teachers and students are facing an uncertain time at the moment, so we hope these digital resources



will give you some easy ways to celebrate the most exciting week in apprenticeships!



GamCare is an organisation which runs awareness workshops for young people who may have a gambling problem. The offer can be delivered virtually and GamCare is able to offer workshops to students and training to staff.

Is gambling a big deal for young people?

- 14% young people in the Great Britain spend their own money on some form of gambling each week (IPSOS Mori 2018).
- The financial, social and mental health impacts

of gambling are a major area of safeguarding concern for young people.

What can we do about it?

- GamCare offers free one hour interactive awareness workshops for young people aged 11-19, delivered by the Big Deal Youth Outreach Team
- Workshops are ideal for school lessons and youth club sessions

You can register for free, CPD accredited training at www.gamcare.org.uk/register-young-people-training or contact the local Big Deal Youth Outreach Worker by email

rosslyn.allen@gamcare.org.uk

Diary Date

CPD session for Early Years and Year 1 staff in February

Early Years and Year 1 staff are invited to an exciting online event, in partnership with Queen Mary Avenue Infant and Nursery School and St Laurence Primary on:

Tuesday 9th February 2021 from 4.15pm - 6pm

We are welcoming nationally renowned speaker and Early Years expert (Dough Disco Lady) Shonette Bason to hold a motivating evening. This will be a twilight session on:

Developing Writing Through Squiggle Whilst You Wiggle and Dough Disco

Places can only be booked via email info@spreadhthehappiness.co.uk

We look forward to welcoming you.

Melanie Castle, Queen Mary Avenue Infant and Nursery School, Cleethorpes.

Supporting Primary Science and Careers Learning in a Pandemic

Booking is now open for the <u>Children Challenging</u> <u>Industry</u> (CCI) programme. This programme is delivered remotely to primary schools across the Humber region, led by the Centre for Industry Education Collaboration (CIEC) based at the University of York.

We offer virtual site visits alongside a range of stimulating science activities set in industrial contexts and designed to enhance children's understanding of STEM careers. These sessions are tailored to meet learning outcomes within the Year 5 and Year 6 National Curriculum for science and encourage children to understand the uses and implications of science, including the variety of career pathways available in science and engineering.

Three engaging classroom sessions will be supported

by 'live interactions' and video demonstrations from the CIEC advisory teacher and local industrialists.





In addition to the classroom sessions, staff will participate in our exciting new science capital CPD.

Places are available for the **2021 Spring and Summer** terms at a special **introductory cost of £200**. The total cost of running the project for each school is over £1,500. However, due to the generous financial support of our industry partners, your school can benefit from this subsidised opportunity.

For more information, please contact our Humber advisory teacher: mackayla.millar@york.ac.uk

Primary Futures

Primary Futures, is a national organisation that connects primary schools with inspirational, diverse volunteers from a range of careers, who come to school to talk to children about their jobs and show how what they are learning at school can lead to an interesting, exciting future (please note this has been done virtually during the pandemic).

Children begin to form stereotypes about occupations, careers and universities from the age of six, research by the National Foundation for Educational Research has found.

Having the opportunity at primary school to meet a wide range of people doing different jobs is really important. Primary Futures in school activities:

- feed children's curiosity
- break down gender stereotypes
- · opens their eyes to future possibilities

We know that for children of primary age, making a connection between what they learn in the classroom and how it relates to the world of work isn't easy. Primary Futures is intended to change that. Children who can see the relationship between what they are learning and the possibilities it opens

up for them in later life are likely to be far more motivated to achieve.





The following provides more information about this initiative:

- https://primaryfutures.org/
- https://www.inspiringthefuture.org/schools-andcolleges/virtual-interactive-sessions/ a look at the virtual interactive activities available to organise through Inspiring the Future
- https://www.educationandemployers.org/ inspiring-bradford-launched-today/ Lots of details about bringing Inspiring the Future and Primary Futures to Bradford
- https://icould.com/ open access online website hosting over 1,000 volunteer videos telling their careers story. Also includes the Buzz Quiz, aimed at secondary school and FE college students

For more information contact John Killeen, North of England Primary Futures Lead johnkilleen53@outlook.com



gov.uk/kickstart



The Kickstart Scheme provides funding to create new job placements for 16 to 24 year olds in receipt of Universal Credit and who are at risk of long term unemployment.

The scheme runs to the end of December 2021 (latest possible start date)

Placements must not replace existing or planned vacancies or cause existing employees, apprentices or contractors to lose work or reduce their working hours.

As an employer you can claim 100% of the National Minimum Wage (or the National Living Wage

depending on the age of the applicant) for 25 hours per week, plus associated employer National Insurance contributions and employer minimum automatic enrolment contributions, for the duration of the 6 month placement.

A Kickstart application must be for a minimum of 30 job placements. If you cannot provide this many job placements, you can find a 'Gateway' employer who can represent you and apply on your behalf.

In North East Lincolnshire we have a number of organisations who have registered as Gateway employers including NELC, and you are free to choose which one you would like to represent you.

If you think your school would be interested in finding out more please email karen.linton@nelincs.gov.uk